

JAMES CROPPER

Result of AGM 4 September 2024

At the Company's Annual General Meeting which took place on 4 September 2024, all resolutions proposed to the meeting were duly passed by shareholders on a show of hands.

The results of the proxy votes cast in advance of the meeting were as follows:

No.	Resolution	For		Against		Withheld
		Votes	%	Votes	%	
1	Approve the 2024 Annual Report and Accounts	4,883,384	99.95%	2,643	0.05%	4,285
2	Re-elect Mark Cropper as a Director	4,609,792	94.32%	277,370	5.68%	3,150
3	Re-elect Lyndsey Scott as a Director	4,870,565	99.66%	16,418	0.34%	3,329
4	Re-elect Martin Court as a Director	4,879,928	99.86%	7,055	0.14%	3,329
5	Re-elect Sarah Miles as a Director	4,879,928	99.86%	7,055	0.14%	3,329
6	Re-elect Steve Adams as a Director	4,856,788	99.32%	33,374	0.68%	150
7	Re-elect Patrick Willink as a Director	4,870,478	99.66%	16,684	0.34%	3,150
8	Elect Andrew Goody as a Director	4,866,151	99.86%	7,055	0.14%	17,106
9	Re-appoint Grant Thornton UK LLP as Auditor	4,877,234	99.86%	6,849	0.14%	6,229
10	Authorise the Audit Committee to determine Auditor's fee	4,877,234	99.86%	6,849	0.14%	6,229
11	Approve the Directors' Remuneration Report	3,325,395	98.47%	51,742	1.53%	1,513,175
12	Authorise the Directors to allot securities	4,880,134	99.86%	7,078	0.14%	3,100
13	Disapply pre-emption rights for issuances (limited to 5% of share capital)	4,689,451	99.65%	16,628	0.35%	184,233

The total number of proxy votes cast in advance of the meeting was 4,890,312, representing 51.2% of the Company's share capital.